



10.9.2024

ESP International

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Cedar Rapids, IA 52402
Tel: 319-393-4310

RE: Business Supply Chain Transparency on Trafficking and Slavery Act

To Whom It May Concern:

At Engineered Seal Products, our commitment to ethical business practices is foundational to our operations. We recognize the importance of maintaining a responsible and transparent supply chain, particularly concerning issues of modern slavery, human trafficking, and child labor.

We adhere to all relevant laws and regulations aimed at combating these critical issues. As part of our commitment, we conduct regular assessments of our supply chain to identify and mitigate risks associated with modern slavery and child labor. This includes a thorough evaluation of our suppliers and their practices to ensure alignment with our values and standards.

We understand our responsibility to promote human rights and ethical labor practices, and we are dedicated to taking proactive measures to prevent any form of exploitation within our supply chain. Our efforts are ongoing, and we remain vigilant in our commitment to addressing these risks.

We appreciate your trust in us and value our partnership in promoting a responsible and sustainable future.

Sincerely,

Zach McCauley
Customer Experience Manager
Engineered Seal Products

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